

# Anglican Diocese of Ottawa

## 2010 Stipendiary Scales and Allowances

The **2010 Clergy Stipendiary Scales** were increased by **0.4%** over the 2009 scales using the All Canada All Item Consumer Price Index from April 2008 to April 2009.

	From	To
On ordination to 4th year, inclusive	\$26,714	\$27,811
5th year of ordination to 9th year, inclusive	\$28,480	\$32,078
10th year of ordination to 14th year, inclusive	\$32,860	\$36,186
15th year of ordination to 19th year, inclusive	\$37,280	\$41,990
20th year of ordination to 24th year, inclusive	\$43,074	\$47,693
25th year of ordination to 29th year, inclusive	\$48,172	\$50,128
30th year of ordination to 34th year, inclusive	\$50,684	\$52,972
35th year to retirement	\$53,526	\$55,812

The **2010 Transportation Allowance** was decreased by **9.2%** over the 2009 Allowance using the All Canada Consumer Price Index for private transportation.

Allowance for Clergy in parishes in Ontario or on diocesan staff (based on 14,500 km per year) **\$7,292**  
 As above for Clergy in Quebec + 6% over Ontario rates **\$7,730**  
 Additional non-parochial mileage for those in receipt of the Transportation Allowance - Ontario **16¢** per km - Quebec **17¢** per km  
 Mileage rate for those not in receipt of the Transportation Allowance **43¢** per km

The **2010 Housing Allowance** was increased by **1.4%** over the 2009 Allowance using the Ottawa Consumer Price Index: Rental Component. \* It is recommended that the minimum housing allowance for the City of Ottawa be \$15,452. *Note: These amounts include utilities.*

Year	From	To
2008	\$12,271*	\$23,121
2009	\$12,418*	\$23,398
2010	\$12,592*	\$23,726

### Travel Reimbursement

Supply clergy receiving per diem remuneration will not receive travel reimbursement for travelling from home to the parish (i.e. place of work) or parish to home unless that distance from home exceeds 30 km. **However, parishes have discretion to pay extra mileage to cover unforeseen situations.** Travel reimbursement over and above the total of 60 km will be paid per the schedules shown on this document.

### Supply Ministry

If one service, then **\$133** applies, plus appropriate travel reimbursement.  
 If more than one service, then the per diem rate applies.  
 The fee for mid-week services with no sermon is negotiable with the parish.

### Per Diem Rate

The rate is **\$185**.

**STIPENDIARY PROGRESSION INCREASES**

<b>YEARS SINCE ORDINATION</b>	<b>% INCREASE</b>
0 to 4 years	1.35
5 <sup>th</sup> year	2.40
6 to 9 years	3.02
10 to 14 years	2.44
15 to 19 years	3.02
20 to 24 years	2.58
25 to 29 years	1.00
30 to 34 years	1.11
35 years and over	1.05