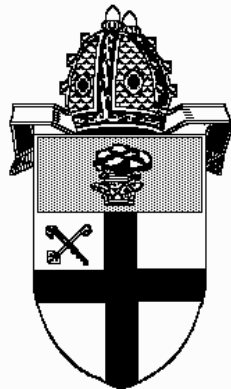


---

THE ANGLICAN DIOCESE OF OTTAWA

CLERGY PERSONNEL POLICY



*October 2008*