

Anglican Diocese of Ottawa

2012 Stipendiary Scales and Allowances

The **2012 Clergy Stipendiary Scales** were increased by **3.3%** over the 2011 scales using the All Canada All Item Consumer Price Index increase from April 2010 to April 2011.

	<u>From</u>	<u>To</u>
On ordination to 4 th year, inclusive	\$28,092	\$29,246
5 th year of ordination to 9 th year, inclusive	\$29,950	\$33,733
10 th year of ordination to 14 th year, inclusive	\$34,555	\$38,053
15 th year of ordination to 19 th year, inclusive	\$39,203	\$44,157
20 th year of ordination to 24 th year, inclusive	\$45,296	\$50,153
25 th year of ordination to 29 th year, inclusive	\$50,657	\$52,714
30 th year of ordination to 34 th year, inclusive	\$53,299	\$55,705
35 th year to retirement	\$56,287	\$58,692

The **2012 Transportation Allowance** has increased by **8.4%** over the 2011 Allowance using the All Canada Consumer Price Index for private transportation.

Allowance for Clergy in parishes in Ont. or on diocesan staff (based on 14,500 km per year) **\$8,481**
 As above for Clergy in Quebec + 6% over Ontario rates **\$8,990**

Additional mileage for those in receipt of Transportation Allowance - Ontario **18¢** per km
 - Quebec **19¢** per km

Mileage rate for those not in receipt of Transportation Allowance - **50¢** per km.

The **2012 Housing Allowance** was increased by **2.4%** over the 2011 Allowance using the Ottawa Consumer Price Index: Rental Component. *It is recommended that the minimum housing allowance for the City of Ottawa be \$18,690. **NOTE: These amounts include utilities.**

<u>Year</u>	<u>From</u>	<u>To</u>
2010	\$ 12,592*	\$ 23,726
2011	\$ 12,768*	\$ 24,058
2012	\$ 13,074	\$ 24,635

Travel Reimbursement

Supply clergy receiving per diem remuneration will receive travel reimbursement for travelling from home to the parish (i.e. place of work) and parish to home. Travel reimbursement will be paid at the rate of **50¢** per km.

Supply Ministry

If one service, then **\$140** applies, plus appropriate travel reimbursement.

If more than one service, then the per diem rate applies.

The fee for mid-week services with no sermon is negotiable with the parish.

Per Diem Rate

The rate is **\$195**, plus appropriate travel reimbursement.