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CANON 1

THE CONSTITUTION AND THE INTERPRETATION AND ENACTMENT OF CANONS, BY-LAWS AND REGULATIONS

C.1.01

Whereas by "an Act to Incorporate the Synod of the Diocese of Ottawa in connection with the Church of England in the Dominion of Canada" (being 59 Victoria Chapter 117 as amended by 61 Victoria Chapter 73 of the Statutes of Ontario), the Synod was given power and authority to adopt its constitution and regulations by Canon or otherwise and to add to, repeal or vary its Canons.

It is hereby enacted as a Canon of the said Synod that its constitution and regulations shall be as from time to time set forth and provided in Canons enacted by the said Synod and all Canons and regulations heretofore enacted and passed by it are hereby repealed and that the Synod of the Diocese of Ottawa shall be composed and consist of such persons as from time to time may be specified in its Canons subject to the terms thereof.

C.1.02

In all Canons, By-laws and Regulations of the Diocese of Ottawa unless otherwise specified therein:

1. "Aided Parish" means a Parish in receipt of a grant or other financial assistance from Diocesan funds towards the support of the Incumbent.
2. "Bishop" means the Bishop of Ottawa and any Coadjutor, Suffragan or Assistant Bishop of Ottawa and any Bishop appointed by the Bishop to preside at any meeting of Synod during its session.
3. "By-law" means a By-law enacted pursuant to the Canons.
4. "Canon" means an enactment of the Synod declared so to be upon its adoption.
5. "Church" means the Anglican Church of Canada (l'Eglise Anglicane du Canada).
6. "Clergy" and "cleric" means every person in Holy Orders who is licensed by the Bishop. These terms and others having to do with the ordained Ministry of the Church in CBRs shall be taken to include male and female persons, and the personal pronouns "he" or "his" shall be taken to read instead "she" or "her" as the context of the words may require.

7. "Diocese" means the Diocese of Ottawa.
8. "Executive Committee" means the Executive Committee of the Synod.
9. "A member in full communion" means a person who has been baptized by water and in the name of the Holy Trinity, is a regular and frequent communicant in the Anglican Church of Canada, and subscribes to the doctrine, worship and discipline of the Anglican Church of Canada.
10. "Parish" means a defined area in the Diocese that has been set apart by the Bishop in accordance with the Canon on Parishes, having within it one or more congregations under one Incumbent, one at least of which has a regular organized Vestry, with the right to elect members of the Synod.
11. "Shall" shall be construed as imperative and "may" as permissive.
12. "Singular" shall include the plural, and the masculine gender shall include the feminine and neuter genders.
13. "Synod" means the Incorporated Synod the Diocese of Ottawa of the Anglican Church of Canada - l'Eglise Anglicane du Canada.
14. "Vestry" means a meeting of the members of a congregation which is chaired by the Incumbent.
15. Words and phrases shall be interpreted in their plain and literal sense, provided always that words of an ecclesiastical meaning shall have their proper ecclesiastical meaning, words of a financial meaning shall be construed in their specific sphere as shall other words having any technical meaning.

C.1.03 CANON AMENDMENTS

No Canon shall hereafter be replaced or amended and no new Canon shall be enacted, unless the resolution containing the proposed repeal or amendment or the proposed new Canon shall have first been considered at a meeting of the Executive Committee called for the purpose of considering such resolution and shall have been duly passed at the next ensuing meeting of the Synod called for the purpose of considering such resolution by the votes of not less than two-thirds of each Order of the Clergy and of the Lay Members present. The proposed repeal, amendment or new Canon shall become effective upon the passing of such resolution or upon such other date as may be specified in such resolution.

C.1.04 BY-LAW AMENDMENTS

1. The Synod and the Executive Committee may enact By-laws not contrary to the Canons or law to regulate such matters as are not dealt with by Statute or Canon and such matters as may be authorized by any Canon to be dealt with by By-law.
2. A By-law enacted by the Synod or the Executive Committee may be repealed, amended or re-enacted by the Synod or the Executive Committee but if enacted by the Executive Committee, then unless in the meantime confirmed at a meeting of the Synod called for the purpose of considering the same, it is effective only until the next annual meeting of the Synod unless confirmed thereat or at an intervening special meeting of the Synod and, in default of such confirmation, ceases to have effect at and from such next annual meeting, and in that case no new By-law of the same or like substance has any effect until enacted or confirmed at a meeting of the Synod.

C.1.05 REGULATION AMENDMENTS

1. The Synod and the Executive Committee or either of them may pass Regulations consistent with the Canons and By-laws to regulate such matters as are not dealt with by Statute or Canon or By-law and such matters as may be authorized by a Canon or By-law to be dealt with by Regulations.
2. Any Regulation passed by the Synod or the Executive Committee may be repealed or amended by either the Synod or the Executive Committee.

CANON 2

THE BISHOP

C.2.01 VACANCY

1. In these Canons and in the By-Laws and Regulations, "Vacant", "Vacancy" or similar words in relation to the office of Bishop shall mean resignation of the Bishop by reason of attaining 70 years of age; resignation prior to 70 years effective upon the written notification to the Diocese by the Metropolitan or other senior Bishop (in the absence of a Metropolitan) that the resignation has been accepted; mental or physical incapacity of the Bishop to perform the Bishop's work upon written certification by two qualified medical practitioners; or death.
2. In the event of a vacancy in the See, a Coadjutor Bishop of the Diocese shall without further delay or action taken by any person or body become and be the Bishop of the Diocese.
3. If there is no Coadjutor Bishop of the Diocese at the time of such vacancy, then there shall be an Electoral Synod which shall be initiated in the following manner: the Secretaries of Synod (or such other officers as may be designated by by-law) shall within one week of the vacancy occurring notify the Episcopal Officer responsible for summoning the Electoral Synod. In this Canon and related By-Laws, the term "Episcopal Officer" shall mean the Metropolitan, but in the absence of the Metropolitan or the vacancy of the Office of Metropolitan, or if the Metropolitan neglects or refuses to act in response to the notification for a period of twenty days, then the Episcopal Officer shall be the most senior Bishop of the Ecclesiastical Province of Ontario who is able and willing to act or continue to act, and, if no Bishop of the Ecclesiastical Province of Ontario is able and willing to act or to continue to act, then the Episcopal Officer shall be any Canadian bishop selected by the Secretaries of Synod who accepts the appointment. The Episcopal Officer shall summon the Electoral Synod in the manner hereinafter set out.
4. The Members of the Electoral Synod shall be all the Members of Synod within the meaning of Canon 3, with the exception that the superannuated clergy entitled to be members of the Electoral Synod shall be only those superannuated clergy selected by the Retired Clergy Association of the Diocese of Ottawa, not exceeding in number ten (10%) per cent of the number of superannuated clergy on the Clergy List of the Diocese.

Enacted Synod October 2002

C.2.02 DISCERNMENT AND THE ELECTION PROCESS

1. The Diocese of Ottawa hereby affirms the principle that the election of a Bishop is a process in which we individually and corporately attempt to discern God's will.
2. We further affirm our belief that God's will may be discerned in the nomination of candidates for Bishop and in the election itself through prayer and reflection, through consideration of the texts of the Services of Ordination, and through the exchange of information.
3. We affirm our commitment to an electoral process that is free from electioneering and partisanship that may characterize elections to political office.

Enacted Synod October 2002

C.2.03 THE ELECTION PROCESS

1. The Episcopal Officer shall convene an Electoral Synod, with the assistance of the Executive Committee, the Secretaries of Synod, the Diocesan Profile Committee, and the Nomination Committee.
2. The nominees for the office of Bishop shall be introduced to members of the Diocese by means of Public Meetings and by publication of written material by the Nomination Committee, in accordance with the By-laws.
3. Nominees for the Office of Bishop shall be invited to respond in written form, and orally at the Public Meetings, to a series of formal Questions developed in accordance with the By-laws.
4. Where no specific time is specified in this Canon for an event or action to take place, the time shall be that stipulated in the By-laws.

Enacted Synod October 2002

C.2.04 DIOCESAN PROFILE COMMITTEE

1. There shall be a sub-committee of Executive Committee known as the Diocesan Profile Committee, the regular membership of which shall be appointed by the Bishop in consultation with Executive Committee.
2. The Diocesan Profile Committee shall be comprised of equal numbers of clergy

and laity; shall include representatives from the Executive Committee, the Parish and Diocesan Services Committee, and the Administration and Finance Committee; and shall include members of both rural and urban parishes.

3. Each member of the Diocesan Profile Committee shall be appointed for a two-year term, and no individual may serve more than two consecutive terms.
4. The Diocesan Profile Committee shall prepare, review, amend, and update at least annually the "Diocesan Profile", in accordance with the By-laws.
5. The Diocesan Profile Committee shall prior to each annual Diocesan Synod present a revised Diocesan Profile to Executive Committee for approval, and such Profile, as is approved, shall be distributed by the Secretaries of Synod to members of Synod.

Enacted Synod October 2002

C.2.05 NOMINATION COMMITTEE

1. The Nomination Committee shall be an ad hoc committee of the Executive Committee comprising:
 - a) three lay members of Synod and three clerical members of Synod nominated by the Secretaries of Synod; and
 - b) such additional lay members of Synod and clerical members of Synod as Executive Committee in its discretion sees fit to appoint.
2. The Nominations Committee shall perform those duties assigned to it by By-law.

Enacted Synod October 2002

C.2.06 NOMINATION PROCESS

1. A person is eligible for nomination to the office of Bishop if he or she meets the requirements of the Canons, By-laws and Regulations of the Provincial Synod of Ontario, and of the Diocese of Ottawa, as amended from time to time.
2. All nominations shall be in writing, accompanied by the written consent of the nominee. Where a nomination is made before the date of the Electoral Synod, it shall be accompanied by written biographical, professional and personal information.

3. A nomination may be made by any five persons who are eligible to vote at the Electoral Synod. Of the five, at least one shall be a lay person and at least one shall be a cleric. No person shall nominate himself or herself.
4. One or two nominations may be made by the House of Bishops of Ontario.
5. Nominations may be made at any time prior to the Electoral Synod, and may be received on the floor of the Electoral Synod at any time prior to the meeting being called to order.

Enacted Synod October 2002

C.2.07 THE PUBLIC MEETINGS

The Nominees shall be introduced to the Diocese at Public Meetings convened in accordance with the By-laws.

Enacted Synod October 2002

C.2.08 THE ELECTION

1. The Episcopal Officer shall within 20 days from the notification of such vacancy (the "Date of the Call") summon an Electoral Synod, which shall take place at Ottawa within a reasonable time, not less than five months from the occurrence of the Vacancy.
2. Within a reasonable time after the Date of the Call, and within such specific times as may be stipulated by By-law:
 - a) the Diocesan Profile Committee shall meet and review the Profile;
 - b) the Executive Committee (meeting specially for this purpose if necessary) shall:
 - i) appoint the Nomination Committee
 - ii) designate a subsequent meeting of Executive Committee (meeting specially for the purpose if necessary) prior to the Election Date to consider matters pertaining to the Election (the "Pre-Election Executive Committee Meeting");

- c) the Diocesan Profile Committee and the Nomination Committee shall meet jointly to develop the Questions;
- d) the Nomination Committee shall:
 - i) organize and plan the Public Meetings;
 - ii) prepare the following documents, together with such other documents as the Nomination Committee may consider to be appropriate, and shall cause them to be mailed forthwith to all the members of the Electoral Synod and to the Metropolitan of the Province of Ontario:
 - A) a report containing an updated profile, identified talents/gifts and proposed questions, and inviting Parishes to review and return comments on the proposed questions to the Nomination Committee no later than 10 days prior to the date of the meeting of the Pre-Election Executive Committee;
 - B) nomination forms;
 - C) a copy of extracts from the Canons, By-laws and Regulations pertaining to the election of a Bishop; and
 - D) a schedule of dates, times and places for the Regional Meetings;
 - iii) having consulted with the Parishes, recommend the Questions to the Executive Committee; and
 - iv) cause to be distributed to the members of the Electoral Synod, and to the Episcopal Officer, the names of the nominees together with their biographical information and any of their written responses to the Questions, and a schedule of Public Meeting dates to introduce the nominees; and
- e) the Secretaries of Synod shall cause the Questions to be distributed to all nominees.

Enacted Synod October 2002

C.2.09 THE ELECTORAL SYNOD

1. A quorum of the Electoral Synod shall comprise half of the Lay Members registered and entitled to vote and half of the Clerical Members registered and entitled to vote.
2. The Electoral Synod shall be chaired by the Episcopal Officer.
3. The Secretaries of Synod shall report at the beginning of the Electoral Synod on the number of Lay Members and Clerical Members who are in attendance and duly registered.
4. If the report of the Secretaries of Synod indicates that there is not a quorum present, the Electoral Synod shall be adjourned without debate to a date within the next ensuing three months.
5. Voting shall be by Order, by successive ballots. A nominee is elected when he or she has received a majority of votes in both Orders. The Chair shall not have a vote.
6. If after three ballots no nominee has been elected, then the nominee who has attained the fewest votes (as determined by adding the percentage of Clergy votes to the percentage of Lay votes for each nominee) shall be dropped from each succeeding ballot, until a nominee is elected or the number of nominees has been reduced to two.
7. If during the course of the Electoral Synod the number of persons who are present and vote in either Order (but not both Orders), as confirmed by the Secretaries of Synod, falls below 50% but not less than 20% of those registered and entitled to vote (the "Deficient Order"), the Electoral Synod shall proceed, but on the basis that a nominee is elected when he or she has received at least two-thirds of the votes in the Deficient Order and a majority of votes in the remaining Order.
8. If during the course of the Electoral Synod the number of persons who are present and vote in either Order falls below 20% of those registered and entitled to vote, or the number of persons who are present and vote in both Orders falls below 50% of those registered and entitled to vote, as confirmed by the Secretaries of Synod, then the Electoral Synod shall be adjourned without debate to a date within the next ensuing three months as appointed by the Chair.
9. If during the course of the Electoral Synod the number of nominees on the ballot remains two throughout three successive ballots, then the Episcopal Officer may in his or her discretion adjourn the Electoral Synod to a date within the next ensuing three months as appointed by the Chair.

10. If an Electoral Synod is adjourned because it has lost quorum or because it has failed to elect a nominee, then a new Electoral Synod shall take place following the same procedures as though the former meeting had not taken place.
9. If during the course of the Synod the number of nominees remaining on the ballot is one, then that person shall be considered to have been elected once a further vote is taken on the question "Is it your will that this person become the Bishop of Ottawa?" and the vote is in the affirmative based upon votes cast according to the percentage provided for in this Canon.
10. If a nominee cannot be present for the election, the nominee may, by written notice to the Secretaries of Synod, delegate a person to be present on his behalf, but such person shall not have voting privileges unless a member of the Synod in their own right. A nominee who is elected must personally give consent to the election to the Chair.

Enacted Synod October 2002

C.2.10 COADJUTOR BISHOP

In the case of an election of a Coadjutor Bishop pursuant to the Canons of the Provincial Synod of Ontario, the election shall be proceeded within the manner provided for the election of a Bishop of the Diocese, except that if present, the Bishop, or the Bishop's appointee, shall preside at such election. If the Synod or the Executive Committee so directs, such election may be postponed until the next regular meeting of the Synod.

C.2.11 SUFFRAGAN OR ASSISTANT BISHOP

In the case of an election of a Suffragan or Assistant Bishop pursuant to the Canons of the Provincial Synod of Ontario, the election shall be proceeded with in the manner provided for the election of a Bishop of the Diocese, except that, if present, the Bishop, or the Bishop's appointee, shall preside at such election. If the Synod or the Executive Committee so directs, such election may be postponed until the next regular meeting of the Synod.

C.2.12 ADMINISTRATOR OF THE DIOCESE

1. In the event of a vacancy in the See caused by the death or resignation of the Bishop, or in the event of the mental or physical incapacity of the Bishop to perform the Bishop's duties, whether temporary or permanent, as certified by two qualified medical practitioners, the Executive Committee may by resolution passed at a meeting called forthwith for such purpose appoint an Administrator of the Diocese. Such

Administrator shall hold office until the Bishop has recovered from the incapacity, as certified by two medical practitioners, or until a successor to the Bishop has been elected and installed, as the case may be. The Administrator shall have all the powers of the Bishop of the Diocese as are generally possessed by a Bishop's Commissary, including without limitation the execution of deeds and documents. Certified copies of such medical certificates shall be forwarded to the Metropolitan of the Province or, in the case of a vacancy in the office of Metropolitan, to the Senior Bishop of the Province.

2. The production of a copy of the resolution of the Executive Committee, appointing the Administrator, certified by any two officers of the Synod, shall be sufficient evidence of appointment and the power to perform all duties delegated to the said Administrator, including the execution of deeds and documents.

C.2.13 EPISCOPAL RETIREMENT

Subject to the provisions of the Canons of the General Synod and of the Provincial Synod of Ontario, the Bishop and Coadjutor, Suffragan and Assistant Bishop of the Diocese on attaining the full age of seventy years shall be deemed to have resigned from such office to the appropriate authority or body.

C.2.14 ATTENDANCE AT MEETINGS

The Bishop is ex officio a member of all standing Committees and may attend as a member or other wise any meeting of any committee or organization of the Diocese. At the invitation of the Bishop, any Coadjutor, Suffragan or Assistant Bishops of Ottawa may likewise attend any meeting of any committee or organization of the Diocese.

CANON 3

THE SYNOD

C.3.01 MEMBERSHIP

1. The Synod shall consist of:
 - a) the Bishop of Ottawa,
 - b) any Coadjutor, Suffragan and Assistant Bishops of Ottawa,
 - c) all other Clergy on the Clergy List of the Diocese,
 - d) the Chancellor,
 - e) any Vice-Chancellor,
 - f) the Lay Secretaries of Synod,
 - g) the members of the Executive Committee, and
 - h) such other persons as may be prescribed members of Synod by Canon or By-law.

2. PRESIDING OFFICER

The Bishop may appoint with full or limited powers another Bishop to preside at any meeting of the Synod during its session. Such Bishop so appointed shall be by virtue of appointment a member of the Synod during its session, subject to the powers granted by the Bishop of the Diocese; and all business transacted and Canons passed or confirmed at such Session shall have the same effect and validity as if the Bishop of this Diocese had presided.

C.3.02 CLERGY LIST

1. Clergy on the Clergy List of the Diocese are those Clergy of the Anglican Church of Canada who are under the jurisdiction of the Bishop of the Diocese of Ottawa and:
 - a) who are appointed by the Bishop to a regular and full-time parochial charge, or to an official position under the Synod, or

- b) who are superannuated, or
- c) who are on leave from the Diocese, or
- d) who are appointed by the Bishop as Chaplain to public institutions in the Diocese, or
- e) who from time to time hold any of the following offices: The Office of Headmaster or Headmistress or Chaplain of a Residential School situated in the Diocese, or
- f) who hold a general license from the Bishop to officiate within the Diocese and who are not members of another Diocesan Synod of the Anglican Church of Canada, or
- g) who being resident in the Diocese, have, on the nomination of the Bishop and the Executive Committee, had their names placed upon the said Clergy List by the Synod. The Synod, however, may by resolution at a regular session rescind its action in approving any name for inclusion upon the Clergy List in this manner.

2. VOTING IN SYNOD

Clergy on the Clergy List shall have seats and vote in all meetings of the Synod, except that motions to adopt or amend the apportionment budget of the Diocese may be voted upon only by those Clergy who are currently appointed by the Bishop to a full-time or part-time service and hold the Bishop's License within the Diocese.

C.3.03 LAY MEMBERS

1. Lay Members of Synod shall be elected in each Parish at a meeting of the Vestry as provided by Canon;
2. The Bishop with the approval of the Executive Committee may appoint not more than 15 Lay Members of Synod in addition to those elected in each Parish provided that those so appointed are qualified for Lay Membership, and such members shall hold office until the completion of the next annual session of Synod or until death, resignation or failure to be or continue to be qualified for Lay Membership whichever is the earlier.
3. To be qualified for Lay Membership of Synod, a person must be the full age of 16 years, a member in full communion of the Anglican Church of Canada of at least one

year's standing and who shall have received and shall receive the Sacrament of the Lord's Supper at least three times during the year preceding election or appointment and in each year during holding of such office. Qualification for Lay Membership of Synod shall be proved in such manner as from time to time may be specified by By-law and/or Regulation.

Amended at Synod October 2004

4. The procedures regarding the recording of the Lay Members of Synod shall be as from time to time specified by By-law.

C.3.04 OFFICERS AND EXECUTIVES

1. OFFICERS, CHANCELLOR, VICE-CHANCELLORS

There shall be a Chancellor and there may be one or more Vice-Chancellors who shall be appointed by the Bishop and shall hold office during the Bishop's pleasure. Each of the Chancellors and any Vice-Chancellors shall be:

- a) a member of at least ten years' standing of the Bar of the Province of Ontario or of the Province of Quebec or a Judge of a Court of Record,
- b) resident in the Diocese,
- c) a member of the Vestry of one of the Parishes in the Diocese, and
- d) under the age of 70 years, and if the person shall cease to be so qualified, the person shall be deemed to have resigned to the Bishop. A retiring Chancellor shall thereafter be entitled to be known as Chancellor Emeritus. The duties of the Chancellor and any Vice-Chancellors shall be to advise the Bishop and Synod in all matters of discipline, difficulty, or doubt and to perform such other duties as may be prescribed by Canon, By-law and/or Regulation.

2. DIOCESAN EXECUTIVE OFFICER

The Bishop may appoint a Diocesan Executive Officer. If appointed, such Officer shall hold office during the pleasure of the Bishop and be deemed to have resigned upon the installation of a new Diocesan Bishop. A Diocesan Executive Officer shall have the duty of co-ordinating the functioning of the Diocese under the authority of the Bishop to whom is due primary responsibility; such Officer shall be ex officio a member of the Synod, of the Executive Committee, and of the other Standing Committees, and shall be entitled to be notified of the meetings of such other committees or organizations of

the Diocese of which the Diocesan Executive Officer shall advise from time to time, for the purpose of attendance, consultation and liaison.

3. SECRETARIES OF SYNOD

There shall be the following two Secretaries of Synod:

- a) the Clerical Secretary who shall be a Cleric appointed as such by the Bishop to hold office during the pleasure of the Bishop, and
 - b) the Lay Secretary who shall be elected annually by the Executive Committee at its first meeting held after the Annual Meeting of Synod.
4. There shall be such other officers as may be elected or appointed pursuant to By-law and/or Regulation whose qualifications, method of election or appointment, terms of office and duties shall be as from time to time specified therein.

C.3.05 SYNOD SOLICITORS

The Executive Committee may appoint a Solicitor or Solicitors who shall perform such legal services under the direction of the Chancellor as may from time to time be required by the Synod or the Executive Committee.

C.3.06 MEETINGS

1. The Synod shall meet annually in the Diocese at such place and at such time in each year as the Bishop may direct or in the absence of such direction as the Executive Committee may by resolution direct.
2. Other meetings of Synod in the Diocese may be convened at such place and at such time as the Bishop may direct or in the absence of such direction as the Executive Committee may by resolution direct.

C.3.07 QUORUM

Two members of Synod personally present shall constitute a quorum for any meeting of Synod for the adjournment of the meeting. For all other purposes, a quorum for any meeting of Synod shall be not less than one-fifth of the Clergy and not less than one-fifth of the Lay Members who have registered for attendance at that meeting of Synod. No business shall be transacted at any sitting of the meeting of Synod unless the requisite quorum be present at the

commencement of the business at that sitting, and if such quorum is so present, then that sitting may continue to do business until adjournment notwithstanding the withdrawal of enough members to leave less than a quorum.

C.3.08 VOTING

1. Except as provided in Canon 1.03, Canon 2 and elsewhere in this Canon, no act or resolution of the Synod shall be valid or passed without the concurrence of a simple majority of the members who vote on the resolution.

To be amended Synod October 2006

2. On the requisition of the Chair or of four clerical members and four lay members, the votes of the Clergy and Laity shall be taken separately and the act or resolution of the Synod shall not be valid or passed unless it receives the concurrence of a simple majority of both the Clergy and the Laity. The Lay members shall in all cases vote as individuals.
3. Each member of the Synod present at a meeting shall have one vote on all matters coming before it and, unless otherwise specifically provided by Canon and By-law, the Chair shall have a second or casting vote on votes of both the Clergy and the Lay Members.

C.3.09 SEAL AND ARMS

1. SEAL OF SYNOD

The Seal, an impression of which appears hereunder, is and shall be the common seal of the Incorporated Synod of the Diocese of Ottawa, and the care and custody of the said Seal shall be entrusted to such officer of Synod as may be designated by By-law or Regulation.

2. ARMS OF THE DIOCESE

The Arms of the Diocese shall be the Coat of Arms shown on the Grant of Arms made by the College of Arms on 24 November 1949, a photographic reproduction of which shall be properly displayed at meetings of the Synod.

C.3.10 EXECUTIVE COMMITTEE MEMBERSHIP

1. There shall be a standing Committee of the Synod known as the Executive Committee.

2. When the Synod is not in session the Executive Committee shall, on behalf of Synod, deal with all facets of the mission and life of the Church and may do and perform all acts in respect thereof which might be done at a meeting of the Synod except those matters which specifically require the action of the Synod in session.
3. The members of the Executive Committee shall be:
 - a) Ex Officio: The Bishop, the Chancellor, or Vice-Chancellor, or other legal officer on the Chancellor's behalf; the Dean; the Diocesan Executive Officer, if any; the Clerical Secretary (non-voting); the Lay Secretary (non-voting); Territorial Archdeacons (three only at any meeting); the Treasurer, or the Treasurer's representative; the Chair of the Parish and Diocesan Services Committee or the Chair's representative; the Long-Range Planning Chair or representative;
 - b) Bishop's Appointees: four, to be named before the annual meeting of the Synod;
 - c) Deanery Representatives: one elected from each Deanery in a manner as may be specified by By-law;
 - d) Synod Representatives: eight, of which four shall be clergy and four lay persons, and four shall be elected each year for two-year terms; except that in

the first year, four shall be appointed for two-year terms and four for one-year terms.
4. The Director of Administration and the Director of Parish and Diocesan Services shall have the right to attend and will usually be present at all meetings of the Executive Committee as resource persons. Other persons may also be requested to attend as resource persons from time to time, and any person may attend any meeting at the invitation of the Executive Committee.
5. There shall be elected from amongst the membership of the Executive Committee an Agenda Committee to establish the agenda and arrange for supporting documentation and resource persons. The Clerical Secretary shall be Chair of the Committee and the Lay Secretary its Vice-Chair, and the remaining membership of five persons shall include three members of the Executive Committee from those elected by the Deaneries or by the Synod.

C.3.11 COURT OF THE DIOCESE

1. JURISDICTION

There shall be a Court of this Diocese called "The Court of the Diocese of Ottawa" having ecclesiastical jurisdiction with respect to the discipline of:

- a) priests and deacons who carry out their ministry in the Diocese and who are registered on the register of the Diocese, for any ecclesiastical offence, wherever committed;
- b) subject to the provisions of the Discipline Canon of the General Synod of Canada, priests and deacons of The Anglican Church of Canada not registered on the register of the Diocese, in respect of any ecclesiastical offence committed in the Diocese;
- c) lay persons who have been appointed, elected or commissioned to an office, appointment or responsibility in a parish of the Diocese or the Diocesan Synod, for any ecclesiastical offence which they may commit in the Diocese;
- d) lay persons who have been appointed, elected or commissioned to an office, appointment or responsibility in a provincial synod, or the General Synod, for any ecclesiastical offence which they may commit in the Diocese; and
- e) priests, deacons and lay persons of any other diocese when a direction is made pursuant to the provisions of the Discipline Canon of the General Synod of Canada.

2. Such Court shall consist of such persons as may be prescribed by By-law.

3. ECCLESIASTICAL OFFENCES

All persons who are subject to ecclesiastical jurisdiction in the Diocese shall be liable to discipline for any of the following offences:

- a) conviction of an indictable offence;
- b) immorality;
- c) disobedience to the Bishop to whom such person has sworn canonical obedience;

- d) violation of any lawful Constitution or Canon of the Church, whether of a diocese, province or the General Synod by which the person is bound;
 - e) wilful or habitual neglect of the duties of any office or position of trust to which the person has been appointed or elected;
 - f) teaching or advocating doctrines contrary to those accepted by the Anglican Church of Canada;
 - g) contemptuous or disrespectful conduct towards the Bishop in matters pertaining to the administration of the affairs of the Diocese or a parish.
4. The procedure of and in such Court and of bringing cases before it and the right of such Court to make judgments and award costs and the effect of such judgments and the right of appeal if any from such judgments shall be as may be prescribed by By-law which may extend to any matter relating to such Court not provided by the Canons.

Enacted Synod October 2003

C.3.12 FINANCIAL TRANSACTIONS

All monies, investments and funds now or hereafter belonging to or held by or under the control of the Synod, either personally or as trustee or both, shall be invested, administered and controlled as may be prescribed by By-law.

C.3.13 LAND TRANSACTIONS

Subject to the applicable Statutes of the Provinces of Ontario and Quebec and subject to such procedures as may be prescribed by By-law, land shall not be sold, mortgaged, leased for a term in excess of two years, or otherwise encumbered, without the consent of the Bishop and the Executive Committee and of the Vestry of any Parish or Congregation which has an interest in such land.

C.3.14 EXECUTION OF DEEDS AND DOCUMENTS

All deeds and documents requiring execution by the Synod shall be signed by such persons as may be prescribed by By-law or Regulation.

C.3.15 MISCELLANEOUS

The following matters may be prescribed by By-law and/or Regulation:

1. the procedures and formalities regarding meetings of Synod and the Executive Committee, and
2. the election of delegates to Provincial Synod and its boards and committees and of delegates to General Synod and its boards and committees.

C.3.16 ANGLICAN DIOCESE OF OTTAWA ARCHIVES

There shall be an Anglican Diocese of Ottawa Archives whose purpose is to provide a secure place for deposit of all records, documents, books, and artifacts of historical significance to the Diocese, its parishes, and its congregations, and to provide a centre for the collection and conservation of the heritage of the Diocese and its members. The operation and management of the Diocese of Ottawa Archives may be prescribed by By-Law or Regulation.

C.3.17 ARCHIVIST

There shall be an Archivist of the Anglican Diocese of Ottawa who shall be appointed by the Executive Committee on the recommendation of the Bishop and who shall report to the Director of Administration.

1. The Archivist shall remain in office for such period and upon such terms as the Bishop, in consultation with the Director of Administration, may determine.
2. In the event that the position of Diocesan Archivist becomes vacant, the Director of Administration shall be the proper and authorized custodian of the Archives of the Diocese and of such archives of the several parishes thereof as may from time to time be committed to the charge of the Archivist.
3. The Archivist shall be a non-voting member of the synod of the Diocese.
4. The Archivist, in consultation with the Archives Advisory Committee and with the approval of the Director of Administration may appoint an Archival Assistant or Technician to perform any, or all of the duties in respect of the keeping of records and the provision of research services.
5. The duties of the Archivist may be prescribed by By-Law or Regulation.

C.3.18. ARCHIVES ADVISORY COMMITTEE

An Anglican Diocese of Ottawa Archives Advisory Committee may be appointed by the Director of Administration in consultation with the Diocesan Archivist for the purpose of assisting the Diocesan Archivist in unifying and developing the archival, reference library, and heritage activities of the Church in the Diocese. The operation and management of the Archives Advisory Committee may be prescribed by By-Law or Regulation.

CANON 4

CLERGY AND LAY READERS

C.4.01 CATHEDRAL CHAPTER

1. The Chapter of Christ Church Cathedral shall consist of the Dean, the Archdeacons and eight Canons to be from time to time appointed by the Bishop from the clergy resident in and licensed in the Diocese.
2. The duties of the Chapter shall be to:
 - a) advise the Bishop in matters pertaining to the welfare of the Diocese which do not fall within the scope of Synod and to assist the Bishop to sustain the unity of the Diocese;
 - b) perform such other duties as may be provided by By-law and/or Regulation; and
 - c) advise the Dean in matters pertaining to the use of the Cathedral for special services and the forms of service proposed for such special services.
3. Members of the Chapter shall hold office during their active ministry in the Diocese and shall have a stall in the Cathedral. Upon retirement they shall retain their honorary titles but shall cease to be members of the Chapter and shall deliver up their stalls to their successors.
4. The Bishop may act as or appoint the Dean of the Chapter and may appoint from the Chapter whatever officers the Bishop considers necessary.
5. The Bishop may appoint minor Canons for such purpose or for such period or subject to such conditions as the Bishop may decide.

C.4.02 THE DEAN

The Bishop may appoint the Rector for the time being of Christ Church Cathedral as the Dean of Ottawa who shall hold office at the pleasure of the Bishop and shall perform such duties as may be required by the Bishop and as may be prescribed by By-law.

C.4.03 ARCHDEACONS

1. Archdeacons shall be appointed by the Bishop to or for such jurisdictions as the Bishop

may determine for a term of no more than five years, which term may be extended by the Bishop for an additional period of no more than two years.

2. An Archdeacon shall receive such emoluments of office and reimbursement for travelling expenses incidental thereto as the Executive Committee, with the approval of the Bishop, may determine from time to time and as may be prescribed by By-law or Regulation.
3. Archdeacons shall be installed in the Cathedral by the Dean under the mandate of the Bishop.
4. Upon an Archdeacon ceasing to hold that charge or other appointment, that Archdeacon shall be deemed to have resigned as Archdeacon to the Bishop. Each Archdeacon, on the death or retirement of the Bishop shall resign to the successor in the See. An Archdeacon shall retire as an Archdeacon on attaining the age of retirement for clergy as already provided in this Canon and shall hereafter be entitled to be known as "Archdeacon Emeritus". An Archdeacon who retires on pension before attaining the age of retirement for clergy as aforesaid shall thereafter likewise be entitled to be known as "Archdeacon Emeritus".
5. The duties of an Archdeacon shall be such as are required of him by the Bishop and may be prescribed by By-law.

C.4.04 REGIONAL DEANS

1. The Parishes of the Diocese shall be grouped in Deaneries, the boundaries of which shall be determined by the Bishop but may be readjusted by the Bishop at any time. A Regional Dean shall be nominated by the Clergy of the Deanery meeting in Chapter, and submit the name of their nominee in writing to the Bishop. If the Bishop approves of the nomination, that person so nominated shall be appointed Regional Dean for a period of two years. A Regional Dean may not hold office for more than two consecutive terms, but may be reappointed after being out of office for one or more terms, it being always understood that the Regional Dean shall retire as Regional Dean on attaining the age of retirement for Clergy provided for in this Canon. Upon a Regional Dean ceasing to hold that charge, that Regional Dean shall be deemed to have resigned to the Bishop as Regional Dean.
2. The duties of a Regional Dean shall be such as are required by the Bishop and by the appropriate Archdeacon and as may be prescribed by By-law.

C.4.05 CHAPTERS AND GREAT CHAPTERS

In each Regional Deanery there shall be a Chapter of the clergy thereof and a Great Chapter of the Clergy and Lay persons as designated whose constitution and function may be set out by By-law and Regulation.

C.4.06 CLERICAL APPOINTMENTS

1. The appointment of all Clergy to all offices within the jurisdiction of the Diocese of Ottawa shall be vested in the Bishop, but before the appointment of an Incumbent is made to a Parish, the Bishop shall consult with the Churchwardens and the Lay Members of Synod of that Parish, as a committee.
2. Appointments to diocesan staff positions, chaplaincies, additional assistants in parishes and other positions, whether honorary, non-remunerative or stipendiary, shall be made on the authority of the Bishop as further provided for in By-laws and Regulations.

3. RETIREMENT OR RESIGNATION

Commencing on the first day of January 1975, a cleric may retire with full pension accumulation from any position to which that cleric has been appointed by the Bishop upon that cleric attaining the full age of sixty-five years, or at an earlier age upon completing forty years of participation under the Pension Plan of the General Synod as provided under Canon VIII and Regulations thereof. Commencing on the first day of January 1976, a cleric upon attaining the full age of sixty-five years shall be deemed to have submitted all resignations from any positions to which that cleric has been appointed by the Bishop. Any appointment or re-appointment by the Bishop of a cleric who has attained the full age of sixty-five years to any position within the power of the Bishop shall be for a one-year term, and thereafter continuance in this or any other appointment shall be reviewed annually by the Bishop with a view to extension or termination of the appointment.

4. TERMINATION OF CLERICAL APPOINTMENTS

Clerical appointments may be terminated as follows:

- a) retirement of the cleric under this Canon;
- b) upon the Bishop accepting the written resignation of the cleric;
- c) withdrawal of the cleric's licence or appointment by the Bishop as a matter of discipline in accordance with C.3.11 and B.3.16;

- d) termination in accordance with the terms of the appointment;
- e) upon accepting a new appointment, a cleric will be deemed to have resigned from his or her current appointment, unless the appointments are intended to be served concurrently; or
- f) non-disciplinary termination of appointment in accordance with C.4.06.(5).

5. NON-DISCIPLINARY TERMINATION OF APPOINTMENT

a) TERMINATION BY THE BISHOP IN WRITING

The Bishop may terminate the appointment of a cleric in accordance with the provisions of this subsection, upon notice to the cleric in writing.

b) CIRCUMSTANCES OF TERMINATION

Circumstances which may lead the Bishop to terminate the appointment of the cleric include, but are not limited to: financial difficulties within a parish, decline in parish membership, redeployment of human resources, and the inability of the cleric to carry out his or her ministry.

c) PRELIMINARY STEPS REQUIRED OF BISHOP

When the Bishop considers that there are circumstances within a parish or within some other ministry which may require the termination of an appointment, the Bishop will first meet with the cleric and, where appropriate, with the churchwardens and other members of the parish, or with representatives of the ministry involved:

- i) to review the particular circumstances within the parish or the ministry;
- ii) to advise the cleric and lay members of the parish or representatives of the ministry of his or her concerns;
- iii) to consider the views of the cleric and lay members of the parish or representatives of the ministry;
- iv) to consider possible alternatives to the termination of the appointment including other appointments within the Diocese, a leave of absence, further education or professional development;
- v) to provide, financial, pastoral, vocational, or other assistance to the cleric, parish or ministry as may be appropriate; and

vi) to provide information about the procedure for the termination of clerical appointments, including the responsibilities of the Bishop, the Advisory Commission and the Arbitration Board, as hereafter described.

d) **ADVISORY COMMISSION ON TERMINATION OF CLERICAL APPOINTMENTS ("ADVISORY COMMISSION")**

The Advisory Commission shall consist of three members of Synod elected by the members of Synod, including at least one lay and one clerical representative. The elected members shall hold office from the conclusion of the meeting of Synod until the conclusion of the next regular session of Synod. The members shall elect a Chair from amongst them. In the event of the resignation or death of an elected member, the Chancellor shall appoint a replacement to complete the term of office.

e) **TERMINATION PROCEDURES**

If the Bishop after meeting with the cleric intends to proceed with the proposed termination, the Bishop shall advise in writing the cleric and the Advisory Commission of the proposed termination along with the reasons therefor. The Advisory Commission shall consider the circumstances surrounding the proposed termination of appointment and provide the Bishop with its advice. The Bishop and the cleric shall meet with members of the Advisory Commission to review the matter, and the Commission shall provide the Bishop and the cleric with its advice on the proposed termination of appointment within 60 days of the receipt of the Bishop's advice. The Advisory Commission may in its discretion make public its advice and the reasons of the Bishop.

f) **OFFER OF REASONABLE NOTICE OR REMUNERATION**

In the event that the Bishop decides to terminate a clerical appointment and is not in a position to provide a further appointment to the cleric, the Bishop will as soon as possible offer the cleric in writing reasonable notice of the termination of the appointment, or remuneration and benefits in lieu of notice;

g) **ESTABLISHMENT OF ARBITRATION BOARD**

In the event that the cleric is not satisfied with the amount of notice or remuneration and benefits in lieu of notice offered by the Bishop, the cleric may notify the Bishop in writing of his or her desire to submit the matter to arbitration and the notice shall contain the name of the cleric's appointee to the Arbitration Board. The Bishop shall within 14 days inform the cleric of his or her appointee to the Arbitration Board. The two appointees so selected shall

within 14 days of the appointment of the second of them appoint a third person who shall be the Chair. If the Bishop fails to appoint an Arbitrator, or if the two appointees fail to agree upon a Chair within the time, the appointments shall be made by the Chancellor of the Ecclesiastical Province of Ontario.

h) ARBITRATION PROCEDURES

The Arbitration Board shall provide an opportunity to the cleric and the Bishop to make submissions to it in writing and to respond to the submissions of the other party. It shall determine the amount of notice or payment and benefits in lieu of notice to be given to the cleric including, where appropriate, financial and vocational counseling and shall take into account prevailing practices within the secular community. The decision of the Arbitration Board, which shall be in writing, is final and binding on the cleric and the Bishop.

i) AUTHORITY OF ARBITRATION BOARD

Notwithstanding subsection (h), the Arbitration Board, however, shall have no authority to change a decision by the Bishop to terminate an appointment.

j) RIGHT OF THE CLERIC TO BE ACCOMPANIED BY AN ADVISOR OR COUNSEL

Once the cleric has been made aware of the possibility of termination, he or she may, if so desired, be accompanied by an advisor or counsel in any or all subsequent proceedings under this subsection.

k) Before the Bishop proceeds with the proposed termination, he or she shall consult with the Chancellor or other appropriate legal advice:

i) to ensure that any action taken adheres to applicable federal and provincial legislation; and

ii) to be fully informed of the legal consequences of any proposed action.

l) CLERIC IN GOOD STANDING

The termination of an appointment under this Canon does not affect the good standing of the cleric within the Diocese.

Enacted Synod October 2002

C.4.07 INCUMBENTS

1. The Incumbent of a parish shall have charge of and be responsible for the ordering of the services, including the musical part thereof, and the use of the organ, and the fixing of the hour of service, the ringing of the bell, and such like matters.
2. The Incumbent of a parish shall be responsible for the work of Religious Education in the parish, for its initiation, character, organization, and control; and the superintendent of the Sunday School, and all other similar officers, shall act under the Incumbent's direction. The Incumbent shall have supervision of all organizations having as their purposes the care or adornment of the Sanctuary, the Chancel or other similar portions of the Church building and of organizations for devotional, social or athletic purposes, carried on in the name of the Church or upon its property.
3. The Incumbent of a parish shall report from time to time to the appropriate Archdeacon or Regional Dean on the state of the Church in the parish and shall perform such other duties as may be required by the Bishop and by the Archdeacon and as may be prescribed by Canon, By-law or Regulation.
4. The Incumbent of a parish shall be responsible for the keeping of such records and the making of such reports as may be prescribed by By-law and/or Regulation.

C.4.08 ASSISTANT CURATES

1.
 - a) Subject as hereafter provided in subsection (b), a newly ordained cleric shall serve in such places in the Diocese and for such length of time as the Bishop shall determine, and without limiting the generality of the foregoing, the service of the cleric may include an appointment or appointments in one or more parishes as Assistant Curate on a stipendiary basis.
 - b) No Assistant Curate shall be appointed to a parish, unless the Churchwardens of the parish have authorized such position and the cleric to be appointed has been nominated by the Incumbent after consultation with the Churchwardens.
2.
 - a) An Assistant Curate shall be deemed to have resigned as such Assistant Curate to the Bishop upon the cure becoming vacant.
 - b) The employment of an Assistant Curate may be terminated at any time by the Bishop or by notice in writing, which notice may be given by the Incumbent. The Assistant Curate may in like manner terminate the engagement at any time by giving notice in writing to the Incumbent or, if the cure is vacant, to the Churchwardens. In the absence of other provisions in the By-laws and/or

Regulations, such notice shall be given at least ninety days before its effective date.

3. On ordination, a person shall be entitled to stipend and salary unless that person has agreed to waive entitlement and place in the stipend structure for clergy in the Diocese.

C.4.09 STIPENDS AND SALARIES

1. From and after the first day of January 1975, stipendiary clergy shall be paid a salary under a Salary Structure approved by the Synod, and with rates for the component elements of the salary structure determined annually by the Executive Committee as provided by By-law and Regulation.

2. BISHOP'S SALARY BOARD

From and after the first day of January 1975, the salary for each stipendiary cleric shall be determined annually by the Bishop's Salary Board as provided by By-laws and Regulations. Every cleric shall have a right to have the cleric's salary award reviewed in the cleric's presence by the Board and the decision of the Bishop shall be final.

3. A cleric who is other than stipendiary and is appointed to full-time or part-time service shall be entitled to such stipend, honorarium or other remuneration as may be provided for by By-law or Regulation.

C.4.10 PENSIONS

The Synod and the Executive Committee may enact By-laws not contrary to the Canons or law regarding pensions for clergy and lay workers in the Diocese and for their widows or widowers, dependents and children, having regard to the requirements of General Synod.

C.4.11 LICENSED LAY READERS

1. A person who has been baptized and is a faithful member in full communion of the Anglican Church of Canada and who is recommended by the Incumbent of the parish of which that person is a member as to character and fitness to perform the office of Licensed Lay Reader may be appointed and licensed by the Bishop as a Licensed Lay Reader to hold office at the pleasure of the Bishop, and to serve in a parish under the direction of the Incumbent thereof. Such appointment shall be for five years and may be renewed by the Bishop at the request of the Incumbent thereof.
2. When requested by the Bishop, or the Bishop's representative, a Licensed Lay Reader may serve in a parish other than that of the Licensed Lay Reader, with the approval of the

Incumbent of the Licensed Lay Reader's parish and the Incumbent of the other parish.

3. The duties of a Licensed Lay Reader shall be:
 - a) to assist the Incumbent in the conduct of public worship and in the discharge of pastoral and catechetical duties in any way which the Incumbent may direct and to conduct public worship in the Incumbent's absence, when so directed; and
 - b) to perform such other duties as may be required by the Bishop and as may be prescribed by By-law and/or Regulation.

Amended Synod October 2008

CANON 5

THE PARISH

C.5.01 THE PARISH AND BOUNDARIES

The Diocese of Ottawa is subdivided into such parishes as have been declared to be parishes by the Bishop and the respective boundaries of which are as have been recorded in the Synod Registers. Subject to the provisions of the applicable Statutes of the Provinces of Ontario and Quebec and subject to such procedures as may be prescribed by By-law, the boundaries of existing parishes may be varied, and parishes may be amalgamated, and new parishes and new congregations may be created by declaration of the Bishop, which declaration shall include a definition of the boundaries thereof and be recorded in the Synod Registers.

C.5.02 VESTRY

1. In all Churches or places of worship of the Anglican Church of Canada within the Diocese in which a Vestry shall have been organized before this Canon takes effect, such Vestry shall consist of the following members: All persons who are qualified and willing to sign the Declaration below, before voting or being elected to any office in the said Church, or to membership in the Synod of the Diocese and who sign the same if required to do so by any member of the Vestry.

"I solemnly declare that: I am a member of this congregation of the Anglican Church of Canada; I am of the full age of sixteen years; I am a regular worshipper with this congregation; I do not intend to vote as a member of any other Vestry in the election of Churchwardens or of Members of Synod during the ensuing year; and I am a supporter of this congregation by regular contributions to its maintenance."

2. Whenever a new congregation of the Church is organized in the Diocese, the first Vestry thereof shall be formed of those members of the congregation who are qualified and willing to sign the declaration below:

"I solemnly declare that: I am a member of this congregation of the Anglican Church of Canada; I am of the full age of sixteen years; I intend to be a regular worshipper with this congregation; I do not intend to vote as a member of any other Vestry in the election of Churchwardens or of Members of Synod during the ensuing year; I intend to be a supporter of this congregation by regular contributions to its maintenance."

3. No one shall be qualified for the offices of Churchwardens, or deputy Churchwardens or otherwise to be a signing officer for any congregation who is less than 18 years of age.

Amended at Synod October 2004

C.5.03 MEETINGS

There shall be an annual meeting of each Vestry and such special meetings thereof as may be desired, the rights, duties and responsibilities and formalities of which shall be as may be prescribed by By-law.

C.5.04 CHURCHWARDENS

1. At the annual Vestry meeting or any adjournment thereof, one Churchwarden shall be appointed by the cleric in charge of the Parish to which the said Church belongs, and one other shall be elected by a majority of those present and entitled to vote at such Vestry meeting. If the cleric being present and entitled to vote at such Vestry meeting declines or neglects to nominate a Churchwarden, or if the said cleric being absent from such meeting neglects to appoint in writing a Churchwarden, then both the Churchwardens for the current year shall be elected by the members of the Vestry present; and if the members of such Vestry neglect at such Vestry meeting to elect a Churchwarden, both such Churchwardens for the current year shall be appointed by the cleric.
2. As a general rule, no person shall be eligible for the office of Churchwarden except a member of such Vestry residing within twenty miles from such Church; and the Churchwardens shall hold office for one year from the time of their appointment, or until the nomination or election of their successors.
3. If any Churchwarden declines to accept office, or to act when called on by the cleric or Vestry, or is deprived of office, or resigns in writing to the cleric, or changes residence to twenty miles or more from the Church of which he or she was chosen Churchwarden, or becomes incapable to act, or is convicted of any indictable offence, or ceases to be a member of the Anglican Church of Canada, or of the Church or congregation for which he or she has been elected, or ceases to attend public worship in such Church or congregation for the space of six months, or dies, such office shall become vacant, and a Vestry meeting shall be called within one month in the manner provided for in this Canon for the nomination by the cleric or for the election by the said Vestry, as the case may be, of a new Churchwarden in place of the one whose office is vacated for any of the causes aforesaid, provided always that in any case of such new appointment by the cleric, such cleric may, if the cleric thinks fit, instead of a Vestry meeting being called for the purpose, nominate and appoint another Churchwarden during Divine Service on any Sunday within the time specified for making such appointments.
4. Where there is more than one congregation in any parish, one Vestry may be established for any one or more of such congregations, and in the case of more than one Vestry, Churchwardens may be appointed for each congregation, or for any two or more congregations as the Vestry or Vestries may determine.

5. The responsibilities and duties of the Churchwardens and any Deputy Churchwardens shall be as are from time to time prescribed by Statute, Canon, By-law and Regulation.

C.5.05 BUILDINGS

Church buildings and rectories shall be erected, bought, leased, maintained and used as may be prescribed by By-law except that no sale, rent or lease of the right to use of pews during services shall take place in the Diocese.

C.5.06 LAY MEMBERS OF SYNOD

1. Each parish shall be entitled to elect such of its members as may be prescribed by By-law and who are qualified therefore as Lay Members of Synod provided that each parish shall be entitled to elect not less than a total of two and not more than a total of six members in all.
2. The method of election of Lay Members of Synod and substitutes, therefore, their terms of office, the filling of vacancies and all other matters regarding Lay Members of Synod and their representation of the Parish shall be as may be prescribed by By-law.

C.5.07 FINANCES ETC.

All matters regarding the finances of the Parish, the keeping of records therein, the making of reports, the rights and responsibilities and of the dealings between the members and the Incumbent shall be as may be prescribed by By-law.

C.5.08 APPLICATIONS/CONTRACTS WITH THIRD PARTIES

In the absence of the approval of the Synod or of the Executive Committee, no congregation or parish shall act in such a way as to alter its status in relation to the Diocese, or to place the use, management or disposition of its temporalities beyond the control of that congregation or parish or of the Diocese; and any action taken or agreement entered into that affects status or use, management or disposition of temporalities as aforesaid shall be invalid unless or until approval of the Synod or the Executive Committee is conveyed in writing to the Congregation or Parish concerned. Temporalities are taken to include real property as well as personal property, or moveables and immoveables.

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