

Formerly Bylaw 3.30

INDEMNIFICATION

1. Subject to the provisions of any applicable legislation, The Incorporated Synod of the Diocese of Ottawa (hereinafter called the “Synod”) shall indemnify every Bishop, Suffragan Bishop, Coadjutor Bishop and Assistant Bishop (hereinafter collectively called a “Bishop”), every former or retired Bishop, every officer, member and employee of the Synod and every person who is elected or appointed to any committee or subcommittee of the Synod or who acts as a trustee for the Synod or acts as a trustee for any members of the Synod in their capacity as such (including all former officers, members, employees, committee members, subcommittee members and trustees), and every officer of a parish, and his or her respective heirs and legal representatives, from and against all costs, charges and expenses, including any amount paid to settle an action or to satisfy a judgement, reasonably incurred by him or by her in respect of any civil, criminal or administrative action or proceeding to which he or she is made a party by reason of being or having been a Bishop, officer, member, or employee of the Synod, officer of a parish, or committee member or trustee if:
 - a) he or she acted honestly and in good faith with a view to the best interest of the Synod, its Clergy and laity and the advancement of the Kingdom of God; and
 - b) in the case of a criminal or administrative action or proceeding that is enforced by a monetary penalty, that he or she had reasonable grounds for believing that his or her conduct was lawful in the circumstances.
2. The Synod shall also indemnify any such person in such other circumstances as the law permits or requires.
3. Nothing in this By-law shall limit the right of any person entitled to indemnity hereunder to claim indemnity apart from the provisions of this By-law to the extent permitted by law.
4. The Synod may also purchase insurance for the benefit of all persons intended to be indemnified hereunder.

Presented at Synod 2008